UH TEMPORARY PROTOCOL TO BE FOLLOWED BY TITLE IX TEAMS AND EEO/AA COORDINATORS

- After October 21, 2018, for all active cases involving an employee Respondent/Responding Party and either sexual harassment, other harassment protected under federal civil rights laws, and/or sexual assault:
  - Immediately contact the Director of the Office of Research Services (ORS). An evaluation will be necessary, when appropriate, to verify whether the Responding Party is a PI or Co-PI on an award with the new NSF term and condition. Please keep the Director updated as employees are added and removed from active cases.
  - ORS Director will track if an identified employee is on or is subsequently added to an award with the new NSF term and condition.
  - If the Responding Party is a PI or Co-PI or becomes a PI or Co-PI on an award with the new NSF term and condition, then additional steps will be taken, as appropriate.
  - For all cases involving other harassment, if you have any questions regarding whether a case falls under a federal civil rights law please contact your EEO/AA Coordinator and/or OGC.

- This is a temporary measure pending a more detailed implementation plan that will need to go through the appropriate consultation process.