

# A Summary of Your Rights Under the National Defense Authorization Act (NDAA) Pilot Whistleblower Program

---

This information is provided as part of the requirements of 41 U.S.C § 4712, entitled “*Pilot program for enhancement of contractor protection from reprisal for disclosure of certain information*”, and **applies to all employees working for grantees, contractors, subgrantees and subcontractors on federal grants and contracts, in effect from July 1, 2013 – January 1, 2017.**

The statute states that an “employee of a contractor, subcontractor, or grantee may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing to a person or body” evidence of any of the following:

- Gross mismanagement of a Federal contract or grant;
- Gross waste of Federal funds;
- Abuse of authority relating to a Federal contract or grant;
- Substantial and specific danger to public health or safety, or
- Violation of law, rule, or regulation related to a Federal contract or grant.

FAR 3.908 contains the permanent whistleblower protection requirements for specific agencies not covered by this pilot program. These agencies include: DoD, NASA, the Coast Guard, and agencies “of the intelligence community” (50 U.S.C. 401a)

- The Office of the Director of National Intelligence;
- The Central Intelligence Agency;
- The National Security Agency;
- The Defense Intelligence Agency;
- The National Geospatial-Intelligence Agency;
- The National Reconnaissance Office; and
- Other offices within the Department of Defense for the collection of specialized national intelligence through reconnaissance programs.

For more information: <http://www.gpo.gov/fdsys/pkg/FR-2013-09-30/pdf/2013-23703.pdf>.